Professional Experience

Southwest Partnership, Inc. 2015 – Present

Executive Director

Oversee the implementation of the Community Vision Plan. Build the foundation for this new community based non-profit organization including: Board of Director development, administrative systems, fund development and strategic plans in housing, commercial development and public safety.

The Baltimore Station 2006 – 2015

Executive Director

Responsible for the day-to-day operations of a 140-bed therapeutic recovery program for homeless Veterans suffering from addiction. Oversaw the renovation and expansion of the flagship facility and the acquisition and renovation of a second facility. Expanded the beds from 40 certified beds to 146 certified beds. At the behest of the Mayor's Office took control of a poorly managed overflow shelter housing 120 homeless men each night. Located a new site, managed the renovation and reorganized staffing and services for the men.

Greater Baltimore AHC Inc. 2002 –2006

President

Provided organizational leadership to build a non-profit affordable housing preservation organization in the Baltimore region. Developed business plan, engaged staff, organized Board of Directors and raised seed capital. Organization was self-sufficient after four years of acquisition and renovation of 1,000+ units.

Seipp and Associates 2000 – 2006

President of a local based real estate and organizational development company. Clients included the Open Society Institute of New York, Struever Brothers Eccles and Rouse, Baltimore Mental Health Systems, Community Housing Associates, AHC, Inc, Inter Faith Housing of Western Maryland, Ridgley's Delight Community Association, Bon Secours Maryland Foundation, Hudson Housing Capital, LLC, and Maryland Center For Community Development.

The Historic East Baltimore Community Action Coalition 1994 -2000

Executive Director

Managed and directed the day-to-day affairs of the organization. Facilitated a community driven strategic master planning process; organized a community based family support system; developed two successful job development programs; managed organization's growth from a \$450,000 annual budget to a multi-million-dollar budget; built collaborative efforts with third party service organizations to provide comprehensive services to individuals and families.

The Baltimore Development Corporation 1992 – 1995

Vice President for Development

Oversight of downtown development and industrial parks in the City. Led the relocation effort of the Children's Museum to downtown Baltimore; directed the workout of the financially distressed Harrison's Pier Five project; organized the Westside Development Task Force; and chaired the Empowerment Zone Application Task Force, managing the team that developed the successful \$100 million EZ application.

Dept. of Housing and Community Development – State of Maryland 1991 – 1992 Assistant Secretary, Community Assistance Administration

Managed the Community Assistance Administration within the Department of Housing and Community Development including: Community Development Block Grant, Community Service Block Grant, Building Codes, Small Cities Infrastructure Program, Main Street, and State loan programs for Municipalities. During my tenure I developed and secured passage of a uniform building code for the State of Maryland.

The Enterprise Foundation 1990 – 1991

Program Director

Managed a HUD grant to provide consulting services to 35 cities around the country to assist in the development of affordable housing. Oversaw operations of the Enterprise Philadelphia Office.

Department of Housing and Community Development – Baltimore City 1979 – 1989 Program Manager 1979 - 1982

Development manager for the redevelopment of home ownership and rental housing stock in Baltimore City and other community building projects in the following neighborhoods: Park Heights, Franklin Square, Coldstream Homestead Montebello and Ridgely's Delight. Wrote the successful grant for 510 Demonstration Project which created opportunity for integrated housing development in the Franklin Square community. Oversaw the creation of the Park Heights Street Academy which served young men and women living in the Park Height's community that were not attending public schools for discipline reasons. Managed the development of the Park Circle Industrial Park, designed to support Minority owned businesses and bring new manufacturing jobs to the Park Height's community. Coordinated the dollar house program in Ridgely's Delight.

Assistant Chief of Program Management 1982 - 1984

Supervision of Program Managers, City of Baltimore capital budget coordination, liaison with City Council and State Legislators, contract management of non-profit community development corporations and additional neighborhoods of Coldstream Homestead Montebello and Middle East. Created the Intervention Buying Program and the Neighborhood Incentive Grant Program, revamped the organizational structure of planning and program management units of city government.

Deputy Commissioner 1984 - 1989

Provided oversight of Administration, Housing Inspections, Zoning Enforcement, Planning and Program Management, Legislative Relationships, Neighborhood Development, and Monitoring and Documentation. Was the Administration's point person in the Sandtown-Winchester Neighborhood Transformation Project. Developed the first low income tax credit project in Baltimore to house single homeless mothers. Chaired the Mayoral Task Force recommending demolition of public housing high-rises, created the Baltimore Housing Roundtable, served as President of the Housing Assistance Corporation and created the Neighborhood Conservation program to direct resources to neighborhoods facing possible disinvestment.

Coalition of Peninsula Organizations 1975 – 1978

Executive Director

Managed and led the organization from its infancy. Oversaw the Southern High School reconstruction, Allen Center for Seniors, Light Street Commercial Revitalization, and affordable housing development in Sharp Leadenhall as an effort to protect the residents of this historic African American community from displacement. Worked to develop the first City Mortgage Revenue Bond to convert tenants to homeowners as a tool to protect residents from displacement.

Greater Homewood Community Corporation 1973 – 1975

Community Organizer

Responsible for community activities in the Hampden and Harwood neighborhoods of Baltimore City. Managed the community effort to successfully and peacefully desegregate Robert Poole Junior High School. Created a youth basketball league as a tool to reduce racial tensions between Remington and Harwood young people, and the Barclay Brent Education Corporation.

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Education

Loyola High School	1969
Saint Joseph's University, BA in Sociology	1973

Volunteer Experiences

Bon Secours Community Works, Board member (current), Mount Royal Strategic Planning Committee, member; Community Capital of Maryland, Board member and President; Community Law Center, Board member,; Housing Assistance Corporation, President; Baltimore Regional Community Development Corporation, Secretary/Treasurer; Maryland Minority Business Development and Finance Authority, ten year term as Board member; Chinquapin Park Community Association, Board member and President; Towson Recreation Council, Fundraiser, baseball, soccer, and basketball coach; Community Housing Association, Board member; Shrine of the Sacred Heart, soccer coach; Institute of Notre Dame, Board Member; Community Development Finance Corporation, Founding Member and Treasurer; CPHA, Board Member; Painted Screen Society of Baltimore, Board Member

Avocational Activities

Painted screen artist, avid golfer and gardener, model train enthusiast.

Teaching Experiences

Instructor:	University of Maryland School of Architecture/Planning
	University of Maryland School of Public Affairs and Administration

Guest Lecturer: Johns Hopkins University

University of Maryland School of Social Work Federal Department of Housing and Urban Development